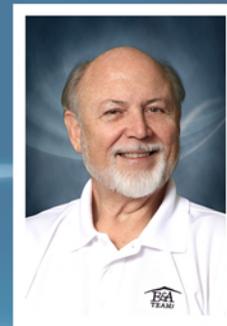




Hot NEW Training Topics!



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Introduction to Fair Housing

- Introduction to the three federal Fair Housing Laws (Fair Housing Act, ADA, and Section 504)
- Liability and compliance requirements under fair housing laws
- Additional fair housing requirements for housing that receives federal funds
- HUD's Fair Housing Complaint Process and how to defend against discrimination charges
- Fair housing testing and how to avoid the appearance of discrimination
- Understanding HUD's Disparate Impact Regulations
- Do I have to change any policies and practices to avoid a disparate impact claim?
- Policies and procedures you must implement to maintain harassment free housing
- Understanding sexual orientation and gender identity discrimination
- What does "Affirmatively Furthering Fair Housing" really mean?

Service and Assistance Animals

- What is the difference between Service and Assistance Animals?
- What questions can I ask a resident who wants an animal?
- When it is unreasonable to allow an animal on the property?
- Can I restrict the type, breed, or size of animals?
- What conditions can I put on a resident with an animal after an accommodation is granted?

Accessibility

- Which accessibility regulations impact your property and why
- Find out why relying on the premise "our site is fine, it was designed and approved by our architect, the funding agency architect, and the local building official" is coming back to haunt many well-intended owners, developers, and contractors
- DOJ Accessibility Settlements concerning all types of multifamily housing
- Why consider an Accessibility Evaluation? – Choosing to be Proactive vs Reactive and how it could pay off down the road
- HUD Mortgagee Letter 2012-25: HUD's position on how accessibility issues have NOT been addressed thoroughly enough in CNAs & PNAs
- HUD/DOJ Joint Statement on Multifamily Accessibility and the resulting expansion of coverage and the statute of limitations for accessibility claims
- The aging of Baby Boomers and the resulting dramatic effect on requests for reasonable accommodations/modifications
- The proposed change in standards: UFAS being replaced by ABAAS and when ADA 2010 applies

Reasonable Accommodation

- Understanding Reasonable Accommodation and Reasonable Modification
- The verification and interactive process: What information can I ask about the disability and requested accommodation?
- When is an accommodation unreasonable?
- When is a tenant a direct threat and how does that impact reasonable accommodation?
- How do I address requests to use medical marijuana?
- How is reasonable accommodation different for housing receiving federal funding?

Applicant Screening

- What types of background checks are allowed by the Fair Housing Act?
- What information can be used to exclude unqualified or dangerous applicants?
- Special considerations for senior housing regarding HUD's prohibition on disability-based questions
- How to ensure your marketing and advertising does not violate the Fair Housing Act





Mark English

One of the nation's leading training specialist regarding accessibility issues that involve ADA, Section 504, and The Fair Housing Amendments Act.

Mark English, President of E&A Team, Inc. has vast experience with multifamily housing programs that include conventional, federal, and low income housing tax credit programs around the United States. E&A Team, Inc. performs accessibility site inspections and Capital Needs and Physical Needs Assessments (CNAs & PNAs), Accessibility Construction Inspections, and Blueprint Plan Reviews on multifamily housing complexes. Since 1992, E&A has inspected over 500,000 multifamily units, having done work in all 50 states.

Mark has taught more than 500 Accessibility Educational Seminars regarding compliance with the Americans with Disabilities Act (ADA), Section 504 requirements, and Fair Housing Accessibility issues. He has provided training with many different National and State Organizations such as NAHB, NCSHA, CARH, RD, HUD and DOJ.

He continues to work towards expanding public awareness and compliance in the areas of Accessibility and Fair Housing through training and a growing line of services and products. Mark is also the author of SourceAbility™ Flash Drive, the Uniform Accessibility Standards (UFAS) Pocket Edition Manual, and he is a co-author of the Fair Housing Act Design Manual eBook.





Scott P. Moore

Scott P. Moore has over twenty years of experience and is widely recognized as a national expert in ADA and fair housing law. He represents property owners and management companies, nonprofit associations, health care facilities, colleges and universities, developers, architects, and individuals in all ADA and fair housing matters. Mr. Moore is a former senior trial attorney with the Civil Rights Division of the U. S. Department of Justice in Washington, D.C. While at the Justice Department, he served as lead counsel on some of the largest pattern or practice cases brought by the United States under the Fair Housing Act and ADA across the country.

His unique background allows him to provide clients an understanding of the complex array of ADA and fair housing requirements. Scott also specializes in defending administrative complaints and lawsuits brought by the U.S. Department of Justice and fair housing and disability rights groups across the country.

Scott also recognized as a dynamic and informed ADA, fair housing, and Section 504 trainer across the country. Scott is frequently asked to speak to national nonprofit groups, federal and state governmental agencies, the housing and retail industries, and clients on various ADA, fair housing, and Section 504 topics. Mr. Moore currently serves as a legal specialist for the U.S. Department of Housing and Urban Development's Fair Housing Accessibility First program.

Scott is named in The Best Lawyers in America and Super Lawyers. He was recognized in the Lawyer Spotlight by the American Bar Association Commission on Mental and Physical Disability Law. He also serves on the LeadingAge national legal committee.

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